



Peabody BFA Dance is sickened and saddened by the repeated history of violence and injustice evident in the communities of people of African and Asian descent in this city, this country and globally. We stand in solidarity with our PAN- African and Asian American sisters and brothers and pledge our support in being silent no more! In the words of Dr. MLK “ He who passively accepts evil is as much involved in it as he who helps to perpetrate it.”

We realize that change won't come without empathy and really understanding the everyday life of Black and Brown people today and yesterday, but we are committed to making a much better tomorrow by viewing the world through their lens. We realize that we must shift our thinking and reasoning biases. We are open to this challenge and are open to constructive criticism.

We also realize that this is not just a phase, and it should be a lifelong quest for diversity, equity and inclusion in our own city foremost as well as abroad.

We urge our Peabody Dance family to do their part in undoing racism.

We advocate for becoming versed in the History of Racism in the United States.

We charge ourselves with doing the difficult work of decolonizing embodiment, time, space and place within our Peabody community and our Baltimore community.

## Resources for Action

<http://www.antiracistguide.org>

### Black Lives Matter

<https://blacklivesmatter.com>

### Black Lives Matter Toolkits

<https://blacklivesmatter.com/resources/>

### Stop Asian Hate (Toolkit)

<https://www1.nyc.gov/site/cchr/community/stop-asian-hate.page>

### Systemic Racism Explained

[https://youtu.be/YrHIQIO\\_bdQ](https://youtu.be/YrHIQIO_bdQ)

### What is Systemic Racism?

<https://www.fairfightinitiative.org/systemic-racism/>

### An Essential Guide for Fighting Racism

<https://www.buzzfeednews.com/article/ariannarebolini/george-floyd-amy-cooper-antiracist-books-reading-resources>

### Podcast on Seeing White

<https://www.sceneonradio.org/seeing-white/>

### Where Are You in Your Racial Understanding?

[https://docs.google.com/document/d/1PrAq4iBNb4nVlcTsLcNIW8zjaQXBLkWayL8EaPlh0bc/previiew?pru=AAABcp6VIUg\\*hGjDqN0ky47sNwkPt29z7g&fbclid=IwAR0jvJmK-RpaJGxrz8BDdPDx8pYajuf\\_ddzTFVyM6dsYoemJO554TaWpTB0](https://docs.google.com/document/d/1PrAq4iBNb4nVlcTsLcNIW8zjaQXBLkWayL8EaPlh0bc/previiew?pru=AAABcp6VIUg*hGjDqN0ky47sNwkPt29z7g&fbclid=IwAR0jvJmK-RpaJGxrz8BDdPDx8pYajuf_ddzTFVyM6dsYoemJO554TaWpTB0)

### How to Be an Anti-racist

<https://www.vox.com/2020/6/3/21278245/antiracist-racism-race-books-resources-antiracism>

### **Police violence As a Public Health Issue**

<https://www.vox.com/identities/2019/8/14/20803872/police-violence-mortality-public-health-black-men-rutgers>

### **10 Actions to Promote Racial Justice in the Workplace**

<https://www.forbes.com/sites/danabrownlee/2020/06/01/dear-white-people-here-are-10-actions-you-can-take-to-promote-racial-justice-in-the-workplace/#649f0c574a92>

### **Books You Can Read**

<https://chilib.org/bibliocommons.com/list/share/204842963/1357692923>

### **How We Would Cover This If It Happened In Another Country**

[https://www.washingtonpost.com/opinions/2020/05/29/how-western-media-would-cover-minneapolis-if-it-happened-another-country/?fbclid=IwAR1K-FdnIjv6q-R4\\_CSd6kf2H1RuaUtjvfwBINYOB8mUvzxO8sBERZ3If-O](https://www.washingtonpost.com/opinions/2020/05/29/how-western-media-would-cover-minneapolis-if-it-happened-another-country/?fbclid=IwAR1K-FdnIjv6q-R4_CSd6kf2H1RuaUtjvfwBINYOB8mUvzxO8sBERZ3If-O)

### **What Happens After the Protests**

<https://time.com/5846072/black-people-protesting-white-people-responsible-what-happens-next/>

### **Urban Bush Women Standing in Solidarity**

[https://www.urbanbushwomen.org/campaigns/view-email/J9PGjei3-6DBkEvawxIWriRh1sJFYCS2HvB-9QfXLb6kz9e6atOj9Cx8MnFmHSVhzS7trunIhgDBcvngxvPbN5PUVoli5EB9A?ss\\_source=sscampaig&ss\\_campaign\\_id=5eda4641b28e2c3ebf6675d1&ss\\_email\\_id=5eda883e1724ef3ec4232a10&ss\\_campaign\\_name=UBW+Standing+In+Solidarity+With+The+Statement+from+PISAB&ss\\_campaign\\_sent\\_date=2020-06-05T18%3A01%3A12Z](https://www.urbanbushwomen.org/campaigns/view-email/J9PGjei3-6DBkEvawxIWriRh1sJFYCS2HvB-9QfXLb6kz9e6atOj9Cx8MnFmHSVhzS7trunIhgDBcvngxvPbN5PUVoli5EB9A?ss_source=sscampaig&ss_campaign_id=5eda4641b28e2c3ebf6675d1&ss_email_id=5eda883e1724ef3ec4232a10&ss_campaign_name=UBW+Standing+In+Solidarity+With+The+Statement+from+PISAB&ss_campaign_sent_date=2020-06-05T18%3A01%3A12Z)

### **Showing Up for Racial Justice**

<https://surj.org/about/>

### **The People's Institute for Survival and Beyond**

<https://www.pisab.org>